



**Job Title:** Yard Truck Driver/Forklift Driver  
**Reports To:** Shipping Manager  
**Department:** Shipping  
**Location:** Oxnard, CA

We've grown to become the world's leader in producing, distributing and marketing fresh Hass avocados. As a vertically integrated company, our total focus is avocados. We provide customers all over the world with the complete package—year-round supply, global availability and value-added services.

Our partners are passionate and experienced growers from the most ideal avocado growing regions in the world. To supply customers with the world's finest avocados, we operate packing facilities in five countries and own eight regional ripening centers in North America. Our distribution centers and transportation capabilities ensure peak eating-quality avocados from the tree to the customer. And when it comes to food safety, we adhere to the Good Agricultural Practices (GAP) program and Good Harvesting Practices (GHP). We proudly share responsibility with our growers to ensure total satisfaction for our customers. We are a company that values Fun, Innovation, Reliability, Success, and Trustworthiness.

### **Job Summary**

The Yard Truck Driver is responsible for facility movements of containers and trailers to their position in a safe manner. In addition Forklift operation will be also required on shipping/receiving docks, coolers and dry good storage area. Responsible for the safe loading and unloading of trucks and movement of fruit and supplies throughout the plant.

### **Essential Duties & Responsibilities**

- ❖ Daily Pre-trip - inspect tractor/forklift
- ❖ Complete and turn in daily vehicle condition report and driver log
- ❖ Assure cargo is properly loaded and secured prior to movement, move cargo in a safe manner
- ❖ Move equipment in and around the yard for loading and unloading purposes.
- ❖ Plug and unplug refrigerated containers as equipment arrives into facility and prior to daily dispatch.
- ❖ Daily Inventory of containers in the yard
- ❖ Safely operate a forklift while efficiently completing shipping directives
- ❖ Stage fruit from coolers for orders and transfers
- ❖ Other duties as assigned.

### **Minimum Qualifications & Requirements**

- ❖ High School Diploma or equivalent and 2 years of relevant experience
- ❖ Class C Driver's License (Class A Driver's License Preferred)
- ❖ Ability to work second shift
- ❖ Ability to operate a forklift and maintain spatial awareness around operating forklifts with up to 2,200lbs loads
- ❖ Able to work according to food facility regulations

**Working Conditions**

- ❖ Ability to lift or move 25 pounds to 50 pounds depending on job category
- ❖ Ability and willingness to work in temperatures between 35 and 45 degrees
- ❖ Safely work near moving mechanical parts and equipment