



AVOCADO THE WORLD'S MOST ADVANCED NETWORK



JOB TITLE: TAX MANAGER
REPORTS TO: TAX DIRECTOR
DEPARTMENT: FINANCE AND ACCOUNTING
LOCATION: OXNARD, CA

We've grown to become the global leader in producing, sourcing, distributing and marketing fresh Hass avocados. As a vertically integrated and public company, we are focused on avocados and mangos. We provide customers in over 25 countries with the complete package—year-round supply, global availability, and value-added services.

Our partners are passionate and experienced growers from the most ideal growing regions in the world. To supply customers with the world's finest, we operate packing facilities in five countries and own 12 regional ripening centers worldwide. Our distribution centers and transportation capabilities ensure peak eating-quality from the tree to the customer. And when it comes to food safety, we adhere to the Good Agricultural Practices (GAP) program and Good Harvesting Practices (GHP). We proudly share responsibility with our growers to ensure total satisfaction for our customers.

JOB SUMMARY

This position will support the Tax Director in management of the Company's tax compliance, accounting for income taxes, SEC reporting, and tax planning. The position will work directly with teams in our wholly owned subsidiaries and joint ventures in North America, South America, Africa, and Europe to ensure accurate and timely completion of tax provisions, filings, and critical tax related projects. The successful candidate will work with businesses, service providers, and other tax professionals in carrying out his or her responsibilities.

ESSENTIAL DUTIES & RESPONSIBILITIES

- Manage, support and review workpapers and U.S. corporate income tax returns (federal, state, international), including quarterly estimated taxes and extensions
- Manage, support and review the quarterly and year-end income tax reporting under ASC 740 for the U.S., support the quarterly and year-end consolidated income tax reporting
- Manage, support and review property tax returns
- Manage, support and review the tax reporting of the Company's fixed assets
- Manage, support and review country-by-country reporting

- Manage relationships with external service providers preparing tax compliance and income tax provisions to ensure timely filings and payments
- Work with business partners in the U.S. and abroad
- Support Tax Director with tax audits, tax planning and other ad hoc projects
- Proactively support compliance with Sox for the income tax accounts and processes
- Monitor domestic legislative and regulatory law change and procedures

MINIMUM QUALIFICATIONS & REQUIREMENTS

- Bachelor's Degree (B.S.) in Accounting or related field
- CPA preferred
- Minimum 5 - 7 years of income tax experience with at least two years in a public accounting firm
- Technical proficiency in U.S. federal and state income tax returns and ASC 740 required
- International tax experience highly preferred
- Attention to details and driven to have accurate and robust workpapers and documentation
- Organized and able to manage multiple projects through to completion with a high level of independence

