



AVOCADO THE WORLD'S MOST ADVANCED NETWORK



JOB TITLE: SENIOR TAX ACCOUNTANT
REPORTS TO : TAX DIRECTOR
DEPARTMENT : FINANCE AND ACCOUNTING
LOCATION : OXNARD, CA

We've grown to become the world's leader in producing, sourcing, distributing and marketing fresh Hass avocados. As a vertically integrated and public company, our total focus is avocados. We provide customers in over 25 countries with the complete package—year-round supply, global availability, and value-added services.

Our partners are passionate and experienced growers from the most ideal avocado growing regions in the world. To supply customers with the world's finest avocados, we operate packing facilities in five countries and own 11 regional ripening centers worldwide. Our distribution centers and transportation capabilities ensure peak eating-quality avocados from the tree to the customer. And when it comes to food safety, we adhere to the Good Agricultural Practices (GAP) program and Good Harvesting Practices (GHP). We proudly share responsibility with our growers to ensure total satisfaction for our customers.

JOB SUMMARY

This position will support the Tax Director in management of the Company's tax compliance, accounting for income taxes, SEC reporting, and tax planning. The position will work directly with teams in our wholly owned subsidiaries and joint ventures in North America, South America, Africa, and Europe to ensure accurate and timely completion of tax provisions, filings, and critical tax related projects. The successful candidate will work with businesses, service providers, and other tax professionals in carrying out his or her responsibilities.

ESSENTIAL DUTIES & RESPONSIBILITIES

The Senior Tax Accountant will be responsible for the following:

- Support the preparation of federal, international, and state income/franchise tax returns, including quarterly payments, extensions, and tax returns

- Support the quarterly income tax provision calculations reported in company's 10Q/10K, including taking a lead role in preparation and review of detailed supporting schedules and documentation and reviewing foreign tax packages
- Support international initiatives including transfer pricing, country-by-country reporting, and ad hoc tax related projects
- Management of property, sales and use, local and other tax return filings, and support for related audits
- Assist with SOX documentation
- Communicate and coordinate with local and international accounting teams, internal tax specialists, and third-party tax specialists and audit firms on tax issues
- Support the Tax Director in evaluating technical tax issues by performing tax research evaluating tax positions suggested by foreign subsidiaries and third-party tax specialists

MINIMUM QUALIFICATIONS & REQUIREMENTS

- Bachelor's Degree (B.S.) in Accounting
- CPA preferred
- Five years of related experience with at least two years in a public accounting firm
- Technical proficiency in tax provision and return preparation required
- International tax experience highly preferred
- Attention to details and providing accurate workpapers and documentation
- Ability to source and process data from multiple systems and sources and see projects through to completion with a high level of independence