



**Job Title:** Senior International Accountant  
**Reports To:** International Accounting Manager  
**Department:** Finance and Accounting  
**Location:** Oxnard, CA

We've grown to become the world's leader in producing, distributing and marketing fresh Hass avocados. As a vertically integrated company, our total focus is avocados. We provide customers all over the world with the complete package—year-round supply, global availability and value-added services.

Our partners are passionate and experienced growers from the most ideal avocado growing regions in the world. To supply customers with the world's finest avocados, we operate packing facilities in three countries and own nine regional ripening centers in North America. Our distribution centers and transportation capabilities ensure peak eating-quality avocados from the tree to the customer. And when it comes to food safety, we adhere to the Good Agricultural Practices (GAP) program and Good Harvesting Practices (GHP). We proudly share responsibility with our growers to ensure total satisfaction for our customers

### **Job Summary**

Work directly with the accounting and finance teams of our international subsidiaries and joint ventures to ensure the quality and timeliness of financial reporting. This includes supporting the preparation of all period financial statements and reports in accordance with Generally Accepted Accounting Principles (GAAP), coordination of period-end close, income statement analysis, review of balance sheet reconciliations, assessment of processes & controls and preparation of ad-hoc requests. This position will communicate frequently with personnel at all levels within the accounting and finance function.

### **Essential Duties & Responsibilities**

The Senior International Accountant will be responsible for the following:

- ❖ Support the month end closing process; prepare reports and financial statements accurately and in a timely manner.
- ❖ Complete the translation and remeasurement of foreign subsidiaries' financial statements.
- ❖ Prepare intercompany eliminations including debt, revenue and expenses, and stock ownership.
- ❖ Evaluate performance of international joint ventures and prepare related equity method journal entries.
- ❖ Prepare, conduct, analyze and consolidate ad hoc reports and distribute to appropriate team members and/or managers.
- ❖ Review and monitor reconciliations, recommend changes, ensure proper posting is completed and identify and follow-up on any outstanding items.

- ❖ Support international compliance initiatives including statutory audits of our international subsidiaries and joint ventures, analysis of transfer pricing for intercompany transactions, and support international tax initiatives and reviews.
- ❖ Understand key documents and contracts and how they affect assigned entities.
- ❖ Contribute to the development of procedural documentation for the Corporate Accounting function.
- ❖ International travel will be required.

**Minimum Qualifications & Requirements**

- ❖ Bachelor's degree in Accounting or International Business.
- ❖ At least 3 years of experience working with profit and loss statements, financial statements and balance sheets.
- ❖ Understanding of and work experience with GAAP and IFRS compliance.
- ❖ Highly proficient in Microsoft Word and Excel.
- ❖ Experience with Tier 1/2 ERP platform preferred.
- ❖ Bilingual in Spanish required.