



AVOCADO THE WORLD'S MOST ADVANCED NETWORK



JOB TITLE: SENIOR ACCOUNTANT
REPORTS TO : ACCOUNTING MANAGER
DEPARTMENT : FINANCE & ACCOUNTING
LOCATION : OXNARD, CA

We've grown to become the global leader in producing, sourcing, distributing and marketing fresh Hass avocados. As a vertically integrated and public company, we are focused on avocados and mangos. We provide customers in over 25 countries with the complete package—year-round supply, global availability, and value-added services.

Our partners are passionate and experienced growers from the most ideal growing regions in the world. To supply customers with the world's finest, we operate packing facilities in five countries and own 12 regional ripening centers worldwide. Our distribution centers and transportation capabilities ensure peak eating-quality from the tree to the customer. And when it comes to food safety, we adhere to the Good Agricultural Practices (GAP) program and Good Harvesting Practices (GHP). We proudly share responsibility with our growers to ensure total satisfaction for our customers.

JOB SUMMARY

Assist the Accounting and Finance Department to accomplish department and company goals and objectives by providing accounting and financial support. This includes detailed analysis and presentation of financial data, preparation and recording of various journal entries, preparation of monthly account reconciliations, and other similar activities.

ESSENTIAL DUTIES & RESPONSIBILITIES

- Process journal entries for entry into the general ledger system monthly by collecting necessary data, analyzing and/or allocating costs, and preparing audit trail support for journal entries
- Peer review of journal entries
- Prepare month-end balance sheet reconciliations
- Prepare and analyze account reconciliations for assigned accounts, investigate reconciling items, and prepare any resulting journal entries
- Perform payroll bank reconciliations and resolve discrepancies

- Coordinate with distribution center managers to ensure that all inventory transactions are accurately recorded, and count variances satisfactorily explained.
- Participate in year-end financial and internal control audits by preparing necessary schedules, compiling supporting details and explanations
- Ad hoc projects as assigned by management
- Uses knowledge of GAAP and company policies to solve day to day issues and other projects as assigned
- Perform other duties as requested

MINIMUM QUALIFICATIONS & REQUIREMENTS

- Bachelor's degree in accounting, finance, or related field
- Minimum of 2 to 5 years of prior work experience
- Advanced ability to use and demonstrate proficiency with Microsoft Office Applications to analyze and troubleshoot information/data, develop, and use spreadsheets, statistical analysis and trends. High level proficiency with Excel required.
- Flexibility to work on special projects and unexpected events while completing routine tasks on a timely basis
- Able to work and make decisions with a sense of urgency, adhering to tight schedules and simultaneously managing several projects.
- Strong ability to be hands-on, work independently, and remain self-motivated with minimal direct supervision
- Proven ability to be result focused, metric driven, and translate priorities and actions into measurable results
- Excellent problem-solving skills with a strong ability to effectively identify problems by framing issues, leveraging data, and developing and implementing solutions
- Prior Microsoft Dynamics experience a plus
- CPA a plus

