



Job Title: Sanitation Specialist
Reports To: North American Sanitation Manager
Department: Sanitation
Location: Oxnard, CA

We've grown to become the world's leader in producing, distributing and marketing fresh Hass avocados. As a vertically integrated company, our total focus is avocados. We provide customers all over the world with the complete package—year-round supply, global availability and value-added services.

Our partners are passionate and experienced growers from the most ideal avocado growing regions in the world. To supply customers with the world's finest avocados, we operate packing facilities in five countries and own eight regional ripening centers in North America. Our distribution centers and transportation capabilities ensure peak eating-quality avocados from the tree to the customer. And when it comes to quality, we adhere to the Good Manufacturing Practices (GMP) program and our customer's product specifications.

Job Summary

This position will be responsible for the development of best sanitation practices and make recommendations for changes. This individual will be part of the sanitation department and will be required to manage a group of 15 to 20 individuals on different shifts.

Essential Duties & Responsibilities:

- ❖ Development of Standard Operating Procedures (SSOPs).
- ❖ Train and streamline sanitation tasks per SSOP's.
- ❖ Supervise the sanitation team and follow up after tasks are completed to ensure expectations are met or exceeded.
- ❖ Document all tasks performed and utilize the appropriate document control software.
- ❖ Uphold standard of work through labor laws, safety, production goals, food safety, quality and efficiency.
- ❖ Schedule personnel.
- ❖ Ensure daily reports are accurate.
- ❖ Ensure employees have tools, materials and equipment to perform their jobs safely.
- ❖ Manage chemical inventory.
- ❖ Provide education regarding proper sanitation requirements to the workforce through new hire orientation and regular team meetings.
- ❖ Maintain a safe work environment for all employees.

Minimum Qualifications & Requirements:

- ❖ Ability and willingness to be occasionally exposed to wet and/or humid conditions, safely work near moving mechanical parts and equipment, and temperatures between 35 and 100 degrees

- ❖ The use of water, chemicals, power machinery, forklifts and hand trucks may be required to complete tasks
- ❖ Willingness and ability to work various shifts according to production needs.
- ❖ Ability to communicate with employees, managers, supervisors and coworkers in a team environment.
- ❖ Intermediate levels in Microsoft Office.
- ❖ Able to understand the Mission codes of product and materials.
- ❖ Bilingual in English and Spanish preferred.

Working Conditions:

- ❖ Fast paced cold and wet environment.
- ❖ Food facility requires food safe behavior.
- ❖ Mitigating issues and conflicts with employees.
- ❖ Standing, bending, kneeling and crouching for prolonged periods of time.
- ❖ Stand for an 8-hour shift.
- ❖ Work in cold conditions from 38°F to 50°F.
- ❖ Make decisions in a high stress environment.
- ❖ Work around and monitor employees who are working around conveyors and other moving equipment.
- ❖ Able to lift 25 to 48 pounds to a minimum height of 36 inches.
- ❖ Able to perform the essential function of the job with or without accommodation.