



AVOCADO THE WORLD'S MOST ADVANCED NETWORK



JOB TITLE: R&D PROJECT ENGINEER
REPORTS TO: SENIOR R&D PROJECT ENGINEER
DEPARTMENT: ENGINEERING
LOCATION: OXNARD, CA

We've grown to become the global leader in producing, sourcing, distributing and marketing fresh Hass avocados. As a vertically integrated and public company, we are focused on avocados and mangos. We provide customers in over 25 countries with the complete package—year-round supply, global availability, and value-added services.

Our partners are passionate and experienced growers from the most ideal growing regions in the world. To supply customers with the world's finest, we operate packing facilities in five countries and own 12 regional ripening centers worldwide. Our distribution centers and transportation capabilities ensure peak eating-quality from the tree to the customer. And when it comes to food safety, we adhere to the Good Agricultural Practices (GAP) program and Good Harvesting Practices (GHP). We proudly share responsibility with our growers to ensure total satisfaction for our customers.

JOB SUMMARY

The R&D Project Engineer's focus will be to assist with the development of various R&D projects, such as shelf-life extension, instrumentation, and packaging optimization studies.

The second focus is to manage the introductions of the developed products and processes from the approval process through the coordination with operations on the implementation.

ESSENTIAL DUTIES & RESPONSIBILITIES

- Design trials, develop evaluation protocols and execute appropriate experimental designs to address research objectives within practical constraints, and carry out protocol testing, and compile/present data internally and externally to diverse audiences.
- Identify new research projects and opportunities for avocados and mangos and their respective packaging, storage, and transportation.
- Formulate Standard Operating Procedures for lab equipment.
- Work with the business development team to collect requirements for trials. Follow the approved process for development, execution and closing a project, with timelines and progress reports.

- Coordinate the project management activities and communication to all stake holders.
- Assign tasks to internal teams or resources and follow up to ensure commitments are met.
- Create and maintain comprehensive project documentation.
- Provide regular updates of project status to the R&D team.

MINIMUM QUALIFICATIONS & REQUIREMENTS

- Bachelor's degree in Packaging Engineering, Agronomy or Horticulture is preferred.
- Solid organizational skills, including multi-tasking and time management.
- The ability to successfully work well independently as well as within a team.
- General knowledge of experimental design, statistics, and data analysis.
- Bilingual (English/Spanish) is preferred.
- Ability to travel regionally and internationally as required.
- Knowledgeable in MS Office (PowerPoint and Excel).
- Previous quality control and/or lab experience preferred.
- Able to work a few hours on weekends if necessary for data collection.
- Previous experience in a role of project coordination is a plus.

