



AVOCADO THE WORLD'S MOST ADVANCED NETWORK



JOB TITLE: QUALITY ASSURANCE LEAD
REPORTS TO: QUALITY ASSURANCE SUPERVISOR
DEPARTMENT: QUALITY ASSURANCE
LOCATION: SWEDESBORO, NEW JERSEY

We've grown to become the world's leader in producing, sourcing, distributing and marketing fresh Hass avocados. As a vertically integrated and public company, our total focus is avocados. We provide customers in over 25 countries with the complete package—year-round supply, global availability, and value-added services.

Our partners are passionate and experienced growers from the most ideal avocado growing regions in the world. To supply customers with the world's finest avocados, we operate packing facilities in five countries and own 11 regional ripening centers worldwide. Our distribution centers and transportation capabilities ensure peak eating-quality avocados from the tree to the customer. And when it comes to food safety, we adhere to the Good Agricultural Practices (GAP) program and Good Harvesting Practices (GHP). We proudly share responsibility with our growers to ensure total satisfaction for our customers.

JOB SUMMARY

The Quality Assurance Lead will help document and record essential quality activities and help communicate quality information as needed. This individual will be part of the Mission QA team that strives to meet or exceed all specifications and lead the industry in Quality. In addition, this position involves a combination of visual monitoring of various aspects of the plant operations and physical testing of product.

ESSENTIAL DUTIES & RESPONSIBILITIES

- Conduct routine visual and physical inspections on finished product as well as product on the line, sampling and testing of product and packaging to ensure conformance to established standards
- Typical duties include:
 - Thermometer calibrations
 - Cooler temperature recording

- Fruit temperature recording
- Shelf-life data recording
- Equipment inspections and calibrations
- Aging reports
- Dry matter and oil content reports
- Import, Export, and Transfer inspections
- Fruit Inspections
- Ensure accuracy of data generated throughout the shift
- Assist in the continuous improvement of SOPs through regular assessments and training
- Perform other duties assigned by QA Supervisor and/or QA Manager
- Assist with USDA requests and certificates
- Must be a motivated, self-starter with good people and communication skills
- Recognize and adapt easily to changing priorities
- Perform other duties as requested

MINIMUM QUALIFICATIONS & REQUIREMENTS

- Ability and willingness to follow SOP's
- Must have a minimum of 1 to 2 years in Quality or Manufacturing disciplines
- Proficient computer skills in Microsoft Office including ability to create and modify spreadsheets to generate reports
- Perform job tasks objectively under occasional peer pressure
- Effective communication skills
- Ability to work and communicate with all levels of an organization
- Ability to accomplish and manage tasks in a timely manner without constant direct supervision
- AS400 skills a plus
- Bilingual a plus

WORKING CONDITIONS

- Ability to lift or move 25 pounds to 50 pounds depending on job category
- Ability and willingness to be occasionally exposed to wet and/or humid conditions, temperatures between 35 and 45 degrees
- Safely work near moving mechanical parts and equipment
- Ability and willingness to stand, walk, use hands and fingers, stoop, kneel, crouch, taste, smell, etc., as needed to perform essential tasks
- Regularly involves lifting, bending, or other physical exertion
- Often exposed to one or more disagreeable environmental factors such as heat, cold, noise, dust, dirt, chemicals, etc., with one often to the point of being objectionable

