



AVOCADO THE WORLD'S MOST ADVANCED NETWORK



JOB TITLE: PRODUCTION SUPERVISOR
REPORTS TO: ASSISTANT FDC MANAGER
DEPARTMENT: OPERATIONS
LOCATION: SWEDESBORO, NEW JERSEY

We've grown to become the global leader in producing, sourcing, distributing and marketing fresh Hass avocados. As a vertically integrated and public company, we are focused on avocados and mangos. We provide customers in over 25 countries with the complete package—year-round supply, global availability and value-added services.

Our partners are passionate and experienced growers from the most ideal growing regions in the world. To supply customers with the world's finest, we operate packing facilities in five countries and own 12 regional ripening centers worldwide. Our distribution centers and transportation capabilities ensure peak eating-quality from the tree to the customer. And when it comes to food safety, we adhere to the Good Agricultural Practices (GAP) program and Good Harvesting Practices (GHP). We proudly share responsibility with our growers to ensure total satisfaction for our customers.

JOB SUMMARY

Responsible for effectively planning, directing, scheduling and coordinating the day-to-day bagging operations to meet department and company objectives for quality, quantity, cost and delivery including customer objectives and requirements.

ESSENTIAL DUTIES & RESPONSIBILITIES

- Plan, supervise, direct and engage in daily packing and bagging production operations while anticipating production problems, (i.e., material shortages, equipment malfunctions, rush orders, etc.) such that loss of work hours is minimized and production objectives are achieved efficiently
- Daily review and assessment of production packing and bagging schedule
- Responsible for overseeing production efficiencies, downtime and staffing to ensure that daily production targets are met
- Utilize skills, work hours, materials and workflow to achieve production and quality objectives
- Implement or adjust work procedures to meet production requirements
- Use AS400 and Microsoft Dynamics 365 to review packing batches, pack out confirmations and repack processes to ensure product integrity
- Consistently communicate and exchange timely information with cross-functional departments regarding efficiency, fruit utilization, order scheduling, machine utilization, inventory, scrap, materials, manpower, etc.

- Work with Production Manager, Inventory and Purchasing Departments to ensure that all materials are ordered to keep manufacturing running smoothly
- Guide and assist staff in solving daily production problems such as fruit quality and quantity, inventory discrepancies, changes to scheduling and customer requirements
- Oversee and review employee training for each work assignment to ensure safety in operation, quality compliance and work efficiency
- Working knowledge of Giro Bagging Machine – Bagging Machine, MAF sizer (Orphea, Global Scan and Traceability Programs), Forklifts – Heavy Equipment, Production floor equipment, AS400 and Microsoft Dynamics
- Work with maintenance staff to ensure that all manufacturing equipment is maintained properly (greased, lubed, etc.)
- Perform other duties as requested

MINIMUM QUALIFICATIONS & REQUIREMENTS

- High School Diploma and Associates Degree
- Minimum of 5 years work related experience within the Produce Industry, Distribution or other related industry and 2 years supervisory background
- Working experience using AS400 and Microsoft Dynamics 365
- Basic working knowledge of Microsoft applications
- Able to work and make decisions with a sense of urgency, adhering to tight schedules and simultaneously managing several projects
- Demonstrated ability to develop and lead a team to obtain high performance and ability to coach, develop and motivate others within and across the organization
- Knowledgeable with OSHA, Food Safety and Safety compliance preferred
- Rely on extensive experience and judgment to plan and accomplish goals and a wide degree of creativity and latitude is expected
- Able to understand the company's organizational structure, operating philosophy, culture and lines of responsibility, authority and communication
- Demonstrated ability to apply principles of logical thinking to a wide range of problems from staffing to operational and customer problems
- Proven ability to be results focused and translate priorities and actions into measurable results and hold self and other accountable to achieve individual, departmental and company goals
- Excellent problem-solving skills with a strong ability to effectively identify problems by framing issues, leveraging data and developing and implementing solutions
- Willing to both domestically and internationally only if needed
- Bilingual in English and Spanish preferred

WORKING CONDITIONS

- Ability to lift or move 25 to 50 pounds
- Ability to work in temperature-controlled environment from 34°F – 42°F



- Safely work near moving mechanical parts and equipment