



AVOCADO THE WORLD'S MOST ADVANCED NETWORK



JOB TITLE: MAINTENANCE MECHANIC
REPORTS TO : MAINTENANCE MANAGER
DEPARTMENT : MAINTENANCE
LOCATION : LAREDO, TX

Mission Produce is the largest global supplier of the world's finest avocados. For over 35 years we have invested in people, state-of-the-art technology and avocado-specific infrastructure to expertly serve our customers, growers and partners. Throughout our history we have remained rooted in honesty, respect and loyalty.

Mission Produce owns and operates state-of-the-art avocado packing facilities in multiple global locations including California, Mexico and Peru. In addition, our global distribution network includes 11 forward distribution centers in North America, China and Europe. Over the past 35 years, Mission has become recognized as the leader in the worldwide avocado business.

JOB SUMMARY

Perform a variety of maintenance duties with specialization in the area of general maintenance, preventative maintenance, equipment construction, welding/fabrication, the tool room, or carpentry to ensure optimal productivity, efficiency and safe operations.

ESSENTIAL DUTIES & RESPONSIBILITIES

- Perform mechanic skills including but not limited to mechanical, electrical, pneumatic, hydraulic, troubleshooting, and repair of production equipment/machines
- Perform a variety of general maintenance functions in accordance with blueprints, layouts, schematics of circuits and controls, and written or verbal instructions
- Duties range from rearrangement of equipment and furniture to basic electrical and plumbing maintenance and troubleshooting
- Responsible for preventive maintenance of production, equipment, facilities support equipment, and shop machinery

- Responsible for welding jobs, including fabricate metal parts, frames, stands, and brackets working from blueprints, diagrams, written, and verbal instructions
- Design and build necessary jigs and fixtures; measure, bend, and cut materials using power cutoff saws, gas torches, metal cutters, and benders
- Weld, braze, and solder; steel, stainless steel, copper, brass, aluminum, and other materials with skillful use of Arc, Mig, Acetylene welders, and propane torches
- Design, build, repair and test various types of production equipment within specified time requirements
- Responsibilities include requisitioning tools and maintenance parts and supplies; pick-up of parts and supplies; tool issue and repair, etc.
- Assist the maintenance department in developing Maintenance Operating Procedures (MOP)
- Perform safety inspections on all equipment/electrical systems to ensure safe operating conditions and immediately report any unsafe conditions found
- Ensure all maintenance personnel follow all safety rules and processes and act as safety role model for the maintenance team and company
- Provide advice, guidance, and training as necessary
- Perform other duties as required

MINIMUM QUALIFICATIONS & REQUIREMENTS

- High School Diploma or equivalent
- Minimum of 3 years of related work experience
- Technical trade school training of 2 years preferred
- Demonstrated and proven ability to maintain and repair plant equipment, systems, machines, tools, and facilities
- Extensive experience with various types of hand and power tools, welding, and fabrication
- Strong mechanical background for new installations and retrofits, repairs, and upgrades
- Excellent and proven ability to build and maintain cross functional relationships in team environment and ability to effectively communicate at all levels of the organization
- Ability to read and understand plans and blueprints
- Strong ability to be hands-on, work independently, and remain self-motivated with minimal direct supervision
- Working knowledge of Microsoft Office Applications (e.g., Outlook, Word, Excel, etc.)
- Demonstrated knowledge of equipment and manufacturing safety procedures (e.g., lock out/tag out, reading MSDS, incident response procedures, etc.)
- Able to work in a fast paced cold and wet environment
- Able to work extended hours and be flexible with working hours to accommodate business needs

- Must maintain a valid driver's license
- Bilingual (English and Spanish) a plus

WORKING DEMANDS

- Standing, bending, kneeling and crouching for prolonged periods of time
- Stand for an 8-hour shift
- Work in cold conditions from 38°F to 50°F and hot conditions
- Make decisions in a high stress environment
- Work with and around conveyors and other moving equipment
- Work at heights
- Able to lift 25 to 48 pounds to a minimum height of 36 inches
- Operating heavy machinery
- Lifting, pushing, pulling and grasping while standing and kneeling
- Able to perform the essential function of the job with or without accommodation

