



# AVOCADO THE WORLD'S MOST ADVANCED NETWORK



**JOB TITLE:** JOURNEYMAN ELECTRICIAN  
**REPORTS TO :** MAINTENANCE MANAGER  
**DEPARTMENT :** MAINTENANCE  
**LOCATION :** LAREDO, TX

We've grown to become the world's leader in producing, sourcing, distributing and marketing fresh Hass avocados. As a vertically integrated and public company, our total focus is avocados. We provide customers in over 25 countries with the complete package—year-round supply, global availability, and value-added services.

Our partners are passionate and experienced growers from the most ideal avocado growing regions in the world. To supply customers with the world's finest avocados, we operate packing facilities in five countries and own 11 regional ripening centers worldwide. Our distribution centers and transportation capabilities ensure peak eating-quality avocados from the tree to the customer. And when it comes to food safety, we adhere to the Good Agricultural Practices (GAP) program and Good Harvesting Practices (GHP). We proudly share responsibility with our growers to ensure total satisfaction for our customers.

## **JOB SUMMARY**

Responsible for new electrical wiring, modifying existing electrical wiring, and performing preventative and as-needed maintenance on electrical and mechanical systems to ensure optimal productivity, efficiency, and safe electrical operations. Proactively recognize, analyze, and take corrective actions on all equipment or instrument malfunction, or potential failure in electrical systems.

## **ESSENTIAL DUTIES & RESPONSIBILITIES**

- **INSTALL, TERMINAT AND TEST:** Electrical systems, conduits, cables, data connections
- **MAINTAIN AND REPAIR:** AC and DC motors and control systems, lighting systems, transformers, branch circuits, and M.C.C./Switchgear
- **PERFORM:** Basic welding, sheet metal fabrication, and pipe fitting

- Design, install, modify, and maintain all electrical/electronic systems and equipment
- Refrigeration system support
- Inspect interior and exterior electrical systems, equipment, and components to identify hazardous defects and the need for adjustment or repair and to determine and ensure conformance/compliance with codes
- Upgrade electrical services as needed and required
- Replace wiring which is overloaded and/or deteriorated
- Diagnose malfunctioning systems, etc., to locate the root cause of a breakdown and correct the problem
- Troubleshoot and/or modify PLC systems, software, and controls
- Give accurate and detailed report/documentation of problems found and repairs performed. Document work via drawings, procedures, etc.
- Identify critical spare parts to keep in stock
- Obtain quotes and secure necessary supplies/parts as needed
- Assist the Maintenance Department in developing Maintenance Operating Procedures (MOP)
- Perform safety inspections on all equipment/electrical systems to ensure safe operating conditions. Immediately report any unsafe conditions found. Ensure all maintenance personnel follow all safety rules and processes and act as safety role model for the maintenance team and company.
- Provide advice, guidance, and training as necessary
- Participate as lead adviser in construction projects for all US facilities
- Perform other duties as requested

## **MINIMUM QUALIFICATIONS & REQUIREMENTS**

- High School Diploma
- Technical trade school training of 2 years preferred
- State electrical certification
- Minimum of 5 years of electrical experience, 3 years of which are as a licensed journeyman
- Proven working knowledge of the National Electrical Code (N.E.C.)
- Able to interpret and apply federal, state, local, city codes
- Experience in programming/troubleshooting Programmable Logic Controllers (PLC's) a plus
- Ability to read and understand plans and blueprints preferred
- Strong understanding of motor control circuits and electrical distribution circuits
- Proven experience with related systems such as energy management, and emergency power distribution including automatic transfer switches and diesel generators

- Excellent and proven ability to build and maintain cross functional relationships in team environment
- Strong ability to be hands-on, work independently, and remain self-motivated with minimal direct supervision
- Excellent interpersonal skills required to foster cooperation, teamwork, and to effectively communicate at all levels of the organization
- Proactive in identifying and/or being a part of teams focusing on continuous improvement and cost reduction
- Working knowledge of Microsoft Office Applications (e.g., Outlook, Word, Excel, etc.)
- Demonstrated knowledge of equipment and manufacturing safety procedures (e.g. lock out/tag out, reading MSDS, incident response procedures, etc.)
- Able to work extended hours and be flexible with working hours to accommodate business needs
- Maintain a valid driver's license
- Willing to travel

#### **WORKING CONDITONS & DEMANDS**

- Fast paced cold and wet environment
- Food facility requires food safe behavior
- Mitigating issues and conflicts with employees/contractors
- Standing, bending, kneeling, and crouching for prolonged periods of time
- Stand for an 8-hour shift
- Work in cold conditions from 38°F to 50°F and hot conditions
- Make decisions in a high stress environment
- Work with and around conveyors and other moving equipment
- Work at heights
- Able to lift 25 to 48 pounds to a minimum height of 36 inches
- Operating heavy machinery
- Lifting, pushing, pulling, and grasping while standing and kneeling

