



AVOCADO THE WORLD'S MOST ADVANCED NETWORK



JOB TITLE: INFORMATION SECURITY AND COMPLIANCE MANAGER
REPORTS TO : VICE PRESIDENT OF INFORMATION TECHNOLOGY
DEPARTMENT : INFORMATION TECHNOLOGY
LOCATION : OXNARD, CA

Mission Produce is the largest global supplier of the world's finest avocados. For over 35 years we have invested in people, state-of-the-art technology and avocado-specific infrastructure to expertly serve our customers, growers and partners. Throughout our history we have remained rooted in honesty, respect and loyalty.

Mission Produce owns and operates state-of-the-art avocado packing facilities in multiple global locations including California, Mexico and Peru. In addition, our global distribution network includes 11 forward distribution centers in North America, China and Europe. Over the past 35 years, Mission has become recognized as the leader in the worldwide avocado business.

JOB SUMMARY

The Information Security & Compliance Manager will help establish, manage, and maintaining the Global Information Security & Compliance Management Program encompassing information security, regulatory compliance and data privacy. They are responsible for the development, establishment, and communication of security policies, standards, guidelines, and the education and awareness of these requirements. They will also be responsible for identifying, tracking and reporting on information security and compliance risk and ensuring that information system controls and monitoring systems operate effectively. Prevent, detect and respond to cyber-criminal threats and other risks to corporate information (IT) and operational technologies.

ESSENTIAL DUTIES & RESPONSIBILITIES

- Assess overall security posture within the corporate network, our hosted Cloud environment and software products
- Establish and maintain corporate information security policies, standards, and procedures in alignment with leadership

- Identify new security compliance requirements, emerging threats and cyber risks to incorporate cybersecurity, risk and compliance programs
- Collaborate seamlessly with stakeholders at all levels throughout the business, including IT, operations, sourcing, sales, legal and executive leadership
- Coordinate and manage Missions internal and external security audits, including all interactions with third party audit teams
- Daily monitoring of security reports to identify issues and follow these issues to resolution
- Utilize security systems to detect, log and prevent unauthorized access and data loss
- Design and conduct security audits to ensure operational security
- Stay up to date and keep Mission informed of all the latest's security vulnerabilities, security trends and ever-changing threats
- Researchers evaluate, design, test, recommend and plans implementation of new or improved information security software and devices, safeguards and solutions that will ensure that proprietary/confidential data and systems are protected

MINIMUM QUALIFICATIONS & REQUIREMENTS

- Bachelor's degree or equivalent combination of work experience, education and training
- 5+ years of hands-on experience in information security, compliance and risk mitigation
- Expertise in Data Privacy, IT Governance, IT Risk Management, Application Security Governance, Security Audits, Policies creation and management
- Experience with IT general controls (ITGC), SOX, GDPR/CCPA, PCI, and other regulatory compliance frameworks, including drafting policies, implementing systems and processes, ongoing compliance assessment, and executing annual audits
- Working knowledge of a variety of Information Security tools and systems, Advanced Threat Protection, Cloud Computing, Cyber Risks and Network Security
- Demonstrated familiarity and experience with incident handling techniques and processes
- Ability to communicate effectively across all levels of organization
- Bilingual in Spanish

