



AVOCADO THE WORLD'S MOST ADVANCED NETWORK



JOB TITLE: BUSINESS INTELLIGENCE MANAGER
REPORTS TO : DIRECTOR OF IT APPLICATIONS
DEPARTMENT : IT APPLICATIONS
LOCATION : OXNARD, CA

We've grown to become the world's leader in producing, sourcing, distributing and marketing fresh Hass avocados. As a vertically integrated and public company, our total focus is avocados. We provide customers in over 25 countries with the complete package—year-round supply, global availability, and value-added services.

Our partners are passionate and experienced growers from the most ideal avocado growing regions in the world. To supply customers with the world's finest avocados, we operate packing facilities in five countries and own 11 regional ripening centers worldwide. Our distribution centers and transportation capabilities ensure peak eating-quality avocados from the tree to the customer. And when it comes to food safety, we adhere to the Good Agricultural Practices (GAP) program and Good Harvesting Practices (GHP). We proudly share responsibility with our growers to ensure total satisfaction for our customers.

JOB SUMMARY

The BI Manager needs to be a data evangelist who strives to innovate the world of business intelligence for Mission Produce. Using our development tools, he/she will define, position, and value to target our internal clients to deliver the most influential business intelligence tools. The BI Manager will collaborate with cross-functional teams to improve our dashboards, reports, and processes.

ESSENTIAL DUTIES & RESPONSIBILITIES

- Manage Business Intelligence projects, analyze requirements, prepare updates, and implement all phases for the project to achieve project objectives.
- Manage expectation by communicating project plans, features and statuses updates to the stakeholders.

- Develop data and reporting requirement in line with the data system framework including business requirements, report mock-ups, data mapping, test plans, data validation and documentation.
- Create data visualization reports to support business operations data needs as request using BI Tools (PowerBI, SSRS, MS-SQL)
- Perform ongoing assessment of analytics tools and dashboards relative to their usability, efficiency, and adoption with their respective audiences.
- Synthesize data to provide business units with actionable insights as input to corporate operations and sales strategies.
- Perform data analysis in the organization processes and provide appropriate results.
- Collaborate and knowledge share to ensure single source of truth for all data.
- Provide support to all business units from a reporting perspective.

MINIMUM QUALIFICATIONS & REQUIREMENTS

- Charismatic, articulate manager and a driven product owner.
- BA/BS and 5+ years' experience delivering business intelligence initiatives.
- Advanced knowledge of business intelligence tools with specific emphasis on:
 - Microsoft AX ERP System / (D365 a plus)
 - Microsoft SSRS
 - Microsoft BI
 - Microsoft SQL
- Demonstrated track record of pursuing and handling multiple projects simultaneously.
- Practical experience monitoring and tuning MS-SQL server databases to provide fast and reliable service to customers.
- Experience in successfully implementing a Business Intelligence platform/project from the ground up.
- Hands-on experience with MS-SQL commands, stored procedures, triggers and optimizing SQL queries.
- Experience in installation, troubleshooting IIS, and MS-SQL reporting services.
- Experience in managing MS-SQL database security.
- Excellent organizational, verbal, and written skills.

