



# AVOCADO THE WORLD'S MOST ADVANCED NETWORK



**JOB TITLE:** PACKER  
**REPORTS TO :** FORWARDING DISTRIBUTION MANAGER  
**DEPARTMENT :** BAGGING  
**LOCATION :** SWEDESBORO, NJ

We've grown to become the world's leader in producing, sourcing, distributing and marketing fresh Hass avocados. As a vertically integrated and public company, our total focus is avocados. We provide customers in over 25 countries with the complete package—year-round supply, global availability, and value-added services.

Our partners are passionate and experienced growers from the most ideal avocado growing regions in the world. To supply customers with the world's finest avocados, we operate packing facilities in five countries and own 11 regional ripening centers worldwide. Our distribution centers and transportation capabilities ensure peak eating-quality avocados from the tree to the customer. And when it comes to food safety, we adhere to the Good Agricultural Practices (GAP) program and Good Harvesting Practices (GHP). We proudly share responsibility with our growers to ensure total satisfaction for our customers.

## **JOB SUMMARY**

Responsible for packing bagged avocados according to correct bag and avocado quality based on Mission Produce standards.

## **ESSENTIAL DUTIES & RESPONSIBILITIES**

- Understand the differences in avocados including but not limited to size, label, color, ripeness, and overall quality
- Understand the various customers and the specifications in quality that each customer requires
- Understand the various proper packing procedures including but not limited to box types and bag configurations
- Determine fruit and bag quality and sort according to company and customer quality standards
- Utilize any supporting packing materials for all product types

- Ensure working area is always clean and ready according to company standards
- Undergo safety and job training pertinent to your job
- Complete other duties as directed by supervisors or leads

### **MINIMUM QUALIFICATIONS & REQUIREMENTS**

- Ability to work and communicate well with supervisors, leads and fellow employees
- Ability to communicate and read in Spanish or English effectively
- Ability to accomplish and manage tasks in a timely manner without constant direct supervision
- Ability to lift or move up to 40 pounds
- Ability and willingness to be occasionally exposed to wet and/or humid conditions, temperatures between 35 and 45 degrees and safely work near moving mechanical parts and equipment
- Ability and willingness to stand, walk, use hands and fingers, stoop, kneel, crouch, smell, etc., as needed to perform essential tasks

